



**Metropolitan Transportation Authority**

# **Diversity Committee Meeting**

## **April 2011**

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### **Committee Members**

**S. Metzger, Chair**

**J. Banks III**

**R. Bickford**

**D. Frasca**

**A. Saul**



## **MEETING AGENDA**

### **MTA DIVERSITY COMMITTEE**

**April 21, 2011 – 4:00 p.m.**

347 Madison Avenue  
Fifth Floor Board Room  
New York, NY

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MTA Diversity Committee  
Meeting Minutes  
347 Madison Avenue, Fifth Floor Board Room  
New York, NY 10017

Monday, January 24, 2010  
3:30 P.M.

Present were Committee Members:

Hon. Susan G. Metzger, Chairperson  
Hon. Robert C. Bickford  
Hon. John Banks III  
Hon. Doreen M. Frasca

The following Committee Member was absent:

Hon. Andrew Saul

The following were also present:

Michael J. Garner, Chief Diversity Officer, MTA Department of Diversity and Civil Rights ("DDCR")  
Naeem U. Din, Deputy Director, DDCR  
Carolyn Greene, Assistant Director, Certification, DDCR  
Gwendolyn Harleston, Assistant Director, EEO Compliance, DDCR  
L. Danny Camacho, Manager, Certification, DDCR  
Cheryl George, Compliance Manager, DDCR  
Wendy Wark, Director, Employee Relations and Diversity, MTA Metro-North Railroad  
Joel Andrews, Chief EEO Officer, Office of EEO, MTA New York City Transit  
Ferdinand Risco, Inclusion and Diversity Manager, MTA Metro-North Railroad  
Eva Martinez, Confidential Executive Associate, MTA Bus Company

1. **Public Speakers:** There were no public speakers.
2. **Minutes:**

Chairperson Metzger noted for the record that the committee held an executive session at the October 25, 2010 meeting. Upon motion duly made and seconded, the committee unanimously approved the minutes of the meeting held on October 25, 2010.

3. **Overview of Today's Meeting:**

**2011 Diversity Committee Work Plan**

Chairperson Metzger discussed changes to the 2011 Work Plan. She stressed the importance of scheduling meetings at the time when the information required to be

submitted to the committee becomes available. She approved holding the first committee meeting of the year in January. The committee approved the 2011 Diversity Committee Work Plan.

### **Diversity Committee Goals**

Chairperson Metzger noted that she had sent committee members a memorandum outlining that the committee's overriding goals are to increase workforce diversity and greater contracting opportunities for minority and women-owned firms. She said that moving forward in 2011, MTA and its agencies will be in a good position to increase contracting opportunities for minority and women-owned firms.

Chairperson Metzger expressed satisfaction with the implementation of the Small Business Mentoring Program. While she cautioned that it will take time before objectives of the program are fully achieved, she said she is encouraged by the progress the program has made so far.

### **2011 Department of Diversity/Civil Rights Goals**

Mr. Garner provided an update on departmental goals. He reported that the online M/W/DBE Contract Compliance System is being implemented and this project will be completed by spring 2011. Mr. Garner said once fully implemented, the system will enable DDCR to more effectively monitor contractors' compliance with Minority, Women and Disadvantaged Business Enterprises ("M/W/DBE") goals. Chairperson Metzger acknowledged DDCR's contribution in implementing this system. She said there will be long term positive effects of the new system, such as saving time and allowing issues to be identified earlier for speedy resolution.

Mr. Garner distributed to committee members marketing brochures for MTA's Small Business Mentoring Program. He said DDCR has done a much more effective job of bringing firms in and familiarizing them with the MTA and its agencies' procurement process. He said training for the Small Business Mentoring Program aims at improving contractors' performance so that MTA projects are completed safely, on time and on budget. Additionally, he said that Carver Federal Savings Bank has been selected to administer MTA's Small Business Loan Program. Under this program contractors will be issued two-party checks until the loan is repaid. Mr. Garner said MTA and Carver Federal Savings Bank will begin outreach to firms about the loan program in approximately a month.

Mr. Garner also reported that five contracts have been awarded under the Mentoring Program and an additional three to four contracts would soon be awarded. He said within a month approximately \$4 million will have been awarded in contracts under this program. Mr. Garner stated the program's goal is to involve businesses from all counties within MTA's service region. Therefore, he said DDCR will conduct outreach sessions throughout MTA's service region. Chairperson Metzger mentioned that she did attend an outreach event in Orange County, New York, a region where few firms have done business with the MTA. She said she is encouraged that more firms from outer regions will have the opportunity to do business with the MTA under this program.

Mr. Garner also noted that MTA's Surety Bond Program has been finalized with MARSH, MTA's owner controlled insurance consultant. He said however this program will not start for approximately another year. He said the intent of the Surety Bond Program is to assist firms in the Small Business Mentoring Program in acquiring surety bonding upon graduation from the program.

Mr. Garner stressed that the primary goal is to increase contract awards to small businesses, which may include M/W/DBEs. Chairperson Metzger added the Small Business Mentoring Program is one of the tools to assist MTA in achieving its primary goal.

### **Outreach Program Events**

Mr. Camacho presented the highlights of outreach events conducted in 2010, including those to promote the Small Business Mentoring Program. He mentioned that an outreach event was held in Orange County, New York in December 2010 and a similar event was held prior to that in Suffolk County, New York. He said similar events will be held in Dutchess and Nassau Counties, both in New York.

Additionally, Mr. Camacho reported on events and programs that occurred or will occur from January through March 2011. He said that the success of extensive outreach within New York City Taxi and Limousine Commission system is evidenced by the number of dollars awarded to minority firms for the black car service contract. Mr. Camacho also mentioned MTA's participation in the 14<sup>th</sup> Annual Wall Street Project Economic Summit sponsored by Operation PUSH. Other noteworthy events were the monthly New Firm Orientation Workshops and the Second Annual MTA Agency-Wide Contracting Forum, where firms are invited to meet agency procurement staff and familiarize themselves with each agency's procurement processes. Mr. Garner noted that DDCR's goal is to not only have firms certified but to do a more effective job of having certified firms network with procurement staff from MTA and its agencies.

### **Upcoming MTA Agency-Wide Diversity Programs**

Ms. Harleston reported on upcoming diversity events scheduled at MTA and its agencies from January through March 2011. She noted that two events were scheduled, one at MTA Bridges and Tunnels and another at MTA Headquarters, celebrating Black History Month. She said fewer diversity program events were scheduled due to the agencies' heavy involvement with the MTA Business Service Center's recent implementation of shared services and budget constraints. Chairperson Metzger added that recent record snow storms also had an impact on the planning of diversity events. Mr. Garner said he intends to move ahead with holding these events as planned rather than cancel them.

### **DBE Certification Activity Report**

Ms. Greene reported on certification activities for 2010. After presenting the numbers for 2010, she noted that the three-year comparison from 2008 to 2010 showed a significant increase in the number of firms that were certified. Ms. Greene said that her staff is

working diligently to continue this trend. She also noted that there was a significant increase in the number of certification applications received in 2010, compared with 2008. Chairperson Metzger noted that certification is not a one-time deal and involves not only initial certification but recertifications as well. Ms. Greene said that the certification process also includes other time-consuming activities such as on-site visits, annual submissions and eligibility review meetings. She noted that the significant increase in the number of certification applications received is due to great interest generated by MTA's increased outreach activities, certification classes and the overall message being broadcasted about MTA and the Unified Certification Program.

Mr. Banks inquired why fewer certification applications were received in July 2010, compared with July 2009. Ms. Greene replied that DDCR has no control over when firms apply for certification. Mr. Bickford inquired whether DDCR keeps track of firms which apply for recertification. Ms. Greene responded that it does. Mr. Banks later asked whether DDCR keeps track of its backlog of pending certification applications. Ms. Greene replied that there is no current backlog of pending certification applications. Mr. Banks then inquired as to the amount of time taken to process certification applications. Ms. Greene noted that the average processing time has significantly decreased. She stated that on average it took 41 business days to process a certification application in 2010, which she then broke down by each quarter as follows: 50 business days in the first quarter, 41 business days in the second quarter, 31 business days in the third quarter and 42 business days in the fourth quarter. Ms. Greene added that the federal regulations require that a certification application be processed within 90 business days after receipt of a complete application, and DDCR is processing applications well within the federal requirement. Chairperson Metzger said that if someone compared the average processing time now to what it was four or five years ago, they would be thrilled to see the improvement.

Mr. Garner thanked Ms. Greene and her staff for their diligent efforts in increasing the number of firms certified in 2010, compared with 2009. He noted that the increase in applications processed was due to implementation of internal programs that allow smaller firms to come in and do business with the MTA.

#### **M/W/DBE Contract Compliance Status Report**

Ms. George reported on contract awards and monitoring activities as of September 30, 2010. She reported an increase in the number of contracts with M/W/DBE goals that are being monitored.

Ms. George reported 11.5% DBE participation in federally-funded contracts awarded from January through September 2010. She also reported 5.8% M/WBE participation in state-funded contracts awarded during the same reporting period. Additionally, Ms. George reported 7.3% DBE participation in ongoing federally-funded contracts, and 6.9% MWBE participation in ongoing state-funded contracts as of September 30, 2010.

Ms. George also reported that as of September 30, 2010, on-going M/W/DBE subcontractor awards totaled \$2.6 billion (13%), with payments to M/W/DBE subcontractors totaling \$46.93 million.

### **M/W/DBE Participation on MTA's Capital Projects**

Mr. Garner reported that the DBE participation on all federally-funded contract awards for MTA and its agencies' capital construction projects was 9.3% in 2010. While the DBE participation was below MTA's overall annual goal of 17%, Mr. Garner pointed out that there were two underground mega-projects where DBE goals were waived due to lack of eligible DBEs. He advised the committee that he closely scrutinizes all goal waiver requests. Mr. Garner said there are above-ground mega-projects in MTA's Capital Program, with increased opportunities for DBE participation. He said he expects greater DBE participation on these projects.

Mr. Garner reported 12.2% MWBE participation in 2010 on state-funded capital projects, compared with the overall annual goal of 15%. However, Mr. Garner added, progress is being made to steadily reach the overall goal.

Mr. Banks asked whether the number of goal waiver requests has declined. Mr. Garner replied that goal waiver requests have declined because these requests are closely scrutinized and DDCR is actively identifying firms in the areas where subcontracting opportunities exist.

### **Policy Statements**

Chairperson Metzger inquired if there were any changes to the Policy Statements. Mr. Din replied that there were no changes, other than inserting the telephone number for DDCR in the Equal Employment Opportunity, and Sexual and Other Discriminatory Harassment Policy Statements and removing the toll free number because MTA phone numbers have been consolidated.

Mr. Banks congratulated DDCR staff for a good year. Mr. Garner agreed that it was a good year. He added that with the help of the committee, MTA was able to implement the Small Business Mentoring Program. He also indicated that MTA made big strides in the Paratransit Program, by awarding eight prime contracts to M/WBE firms, resulting in a 33% participation in the Black Car Voucher Contract sector. Also during 2010, the MTA hired two New York State certified M/WBEs as senior underwriters, who will serve as "Book Runner" on our municipal bond transactions.

Chairperson Metzger noted that the success achieved in 2010 is the groundwork for future success.

Chairperson Metzger advised that she will be travelling in February, and any questions that may arise in her absence should be referred to Mr. Bickford.

**Chairperson Metzger concluded the meeting and upon a motion made and seconded, the meeting was adjourned.**

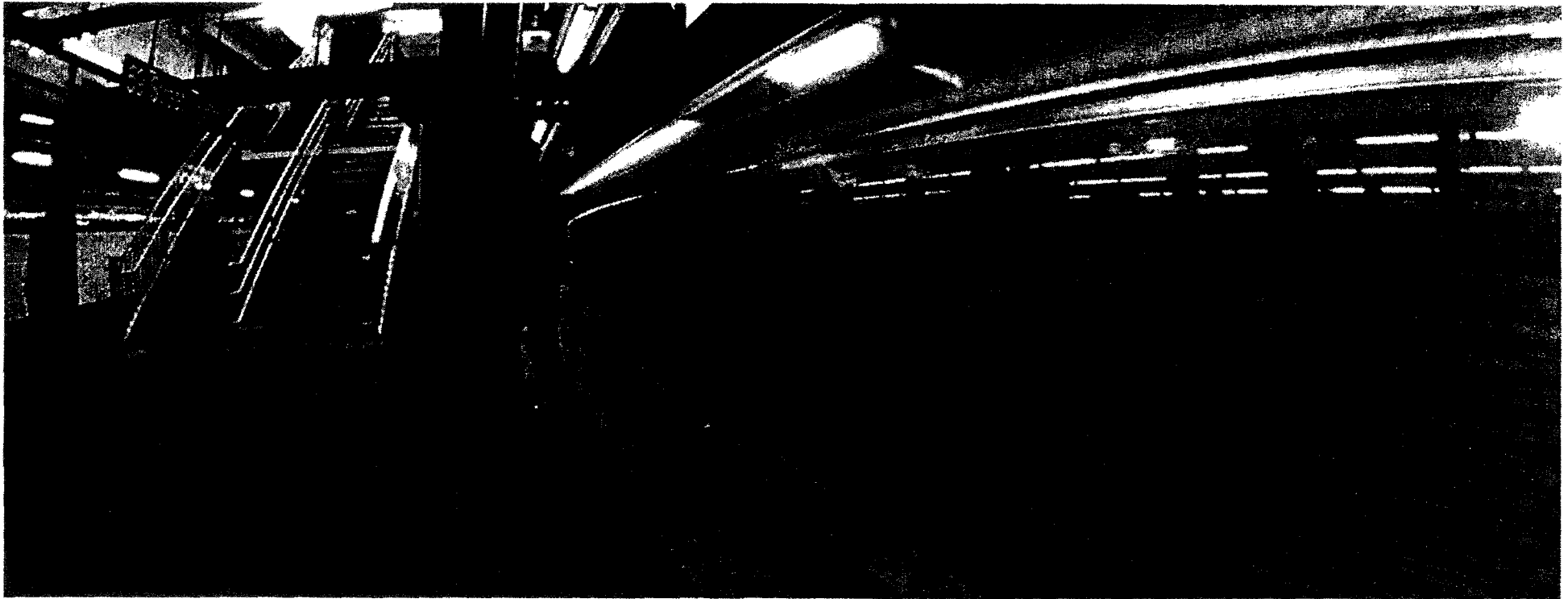
**Respectfully submitted,**

**Roberto Aguirre  
Manager  
EEO Planning and Reporting**



MTA DIVERSITY COMMITTEE MEETING  
*MOVING FORWARD*

April 21, 2011  
4:00 P.M.



**MTA Department of Diversity/Civil Rights  
Diversity and Outreach Report**

**April 21, 2011**

## **MWDBE Outreach Initiatives**

**April, 2011**

MTA DBE Certification Session

MTA Small Business Development Program – Spring Session

MTA Small Business Development Training Program Outreach – Sullivan County

Professional Women In Construction M/W/DBE Technical Assistance Workshop

Annual New Jersey Small Business Development Center Procurement Expo

Sullivan County, New York MWDBE Outreach Forum

New York State Federation of Hispanic Chamber of Commerce MWBE Expo

**May, 2011**

MTA M/W/DBE Orientation Sessions for Newly Certified Firms

MTA DBE Certification Session

MTA Small Business Development Training Program Outreach – Nassau County

Yonkers Business Week Small Business Day Luncheon/Westchester New York MWDBE Forum

Fifth Annual City-Wide Procurement Fair

**June, 2011**

MTA Agency-Wide Vendors/Suppliers/IT Contracting Forum

MTA DBE Certification Session

MTA Small Business Development Training Program – Putnam County

NY/NJ Minority Supplier Development Council Business Opportunity Expo

New York Power Authority Purchasing Exchange

## **Upcoming MTA Agency-Wide Diversity Programs**

### **April**

Bridges and Tunnels celebrates Arbor Day  
MTAHQ celebrates Jewish-American Heritage Month

### **May**

Bridges and Tunnels celebrates Caribbean Heritage Month

### **June**

MTAHQ celebrates Dining with Diversity

# **MTA Department of Diversity/Civil Rights Certification Activity Report**

**April 21, 2011**

# CERTIFICATION APPLICATIONS FIRST QUARTER 2008 – 2011

	2008	2009	2010	2011
January	6	4	4	16
February	7	5	9	11
March	3	9	8	7
<b>TOTAL</b>	<b>16</b>	<b>18</b>	<b>21</b>	<b>34</b>

There has been a 112% increase in the number of certification applications received since first quarter 2008.

# **CERTIFICATION DETERMINATION**

## **FIRST QUARTER 2008 - 2011**

	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
<b>CERTIFIED</b>	<b>11</b>	<b>13</b>	<b>9</b>	<b>15</b>
<b>DENIED</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>2</b>
<b>RETURNED</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>7</b>
<b>INELIGIBLE</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>WITHDRAWN</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>
<b>TOTAL</b>	<b>15</b>	<b>18</b>	<b>23</b>	<b>24</b>

**MTA DEPARTMENT OF DIVERSITY/CIVIL RIGHTS  
Year-End 2010 EEO Activities**

**April 21, 2011**

# **OVERVIEW**

MTA and its Agencies have conducted an availability analysis of females and minorities. The availability analysis consists of comparing each agency's December 31, 2010 workforce percentages for females and minorities to 80% of the females and minorities available for work within the relevant labor market based on the Census.

The following numbers and information do not reflect availability for specific job groups. In addition, the numbers and information provided do not show statistical disparities or explain the reasons or provide a root cause analysis for any identified underutilization.

## SUMMARY OF FINDINGS

Overall, minority representation at each of the agencies exceeded 80% of the minorities available for work. However, female representation at each of the agencies was below 80% of the females available for work in the relevant market. The following chart provides the female and minority workforce percentages for each agency, 80% of the females and minorities available for work based on the Census, and whether or not the estimated availability percentages were met for females and minorities:

AGENCY	Female Workforce %	Female Estimated Availability %	Met Female Goal Yes/No	Minority Workforce %	Minority Estimated Availability %	Met Minority Goal Yes/No
MTA HQ	31.1	32.4	No	43.5	24.0	Yes
LIB	17.6	26.4	No	71.5	40.7	Yes
B&T	21.5	33.6	No	50.3	23.6	Yes
MNR	12.4	20.4	No	32.0	32.2	Yes
LIRR	15.4	25.4	No	31.4	31.2	Yes
NYCT	17.3	31.9	No	72.6	22.7	Yes
CC	27.1	28.6	No	51.2	19.5	Yes
MTA Bus	12.6	26.9	No	66.0	23.8	Yes

## **CORRECTIVE MEASURES**

MTA and its Agencies will implore various corrective measures to correct the underrepresentation of females. These measures include:

- Developing an all-agency recruitment plan
- Participating in outreach activities targeted for females
- examining how and where positions are advertised, reviewing the selection process
- Identifying and working with external/internal female advocacy groups/organizations and conducting inclusion and diversity training
- MTA and its agencies will highlight current females working at the agencies.

## 2010 YEAR-END EEO COMPLAINTS

- Between December 2009 and December 2010, MTA and its agencies handled a total of 423 complaints, citing 624 separate allegations.
- Of the 423 complaints, 209 were filed externally at city, state and federal agencies and 214 were filed internally.
- Of the 209 external complaints, race/color (19%), disability (23%), and other\* types of miscellaneous discrimination (26%) were most frequently cited as the basis for the complaint.
- Of the 214 internal complaints, race/color (29%), sexual harassment (17%), and other types of miscellaneous discrimination (20%) were most frequently cited as the basis for the complaints.

\* "Other" may include, among other things, allegations of retaliation and unlawful discrimination based on military or marital status, sexual orientation, or arrest/conviction record.

## EEO DISCRIMINATION COMPLAINTS

### EXTERNAL

### INTERNAL

	Year-End 2008	Year-End 2009	Year-End 2010	Year-End 2008	Year-End 2009	Year-End 2010
<b>TOTAL CASES</b>	406	379	209	160	200	214
<b>TOTAL ISSUES</b>	621	586	344	208	274	280
<b>RACE</b>	131 21%	123 21%	64 19%	59 28%	72 26%	82 29%
<b>SEXUAL HARASSMENT</b>	15 2%	15 3%	9 3%	37 18%	54 20%	48 17%
<b>AGE</b>	61 10%	60 10%	28 8%	15 7%	12 4%	10 4%
<b>GENDER</b>	58 9%	58 10%	26 8%	26 13%	32 12%	32 11%
<b>RELIGION</b>	27 4%	29 5%	21 6%	7 3%	8 3%	11 4%
<b>NATIONAL ORIGIN</b>	32 5%	39 7%	30 9%	16 8%	26 9%	27 10%
<b>DISABILITY</b>	142 23%	140 24%	78 23%	20 10%	17 6%	15 5%
<b>OTHER</b>	155 25%	122 21%	88 26%	28 13%	53 19%	55 20%

## **YEAR-END 2010 TITLE VI COMPLAINTS**

- ❖ MTA and its agencies handled a total of 24 Title VI complaints.
- ❖ Of the 24 Title VI complaints:
  - 17 (71%) alleged race discrimination,
  - one (4%) alleged color discrimination,
  - five (21%) alleged national origin discrimination, and
  - one (4%) alleged discrimination based on income.

## TITLE VI COMPLAINTS

	Year-End 2008	Year-End 2009	Year-End 2010
<b>TOTAL CASES</b>	<b>14</b>	<b>20</b>	<b>24</b>
<b>TOTAL ISSUES</b>	<b>16</b>	<b>20</b>	<b>24</b>
<b>RACE</b>	<b>13</b>	<b>17</b>	<b>17</b>
	<b>81%</b>	<b>85%</b>	<b>71%</b>
<b>COLOR</b>	<b>2</b>	<b>0</b>	<b>1</b>
	<b>13%</b>	<b>0%</b>	<b>4%</b>
<b>NATIONAL ORIGIN</b>	<b>1</b>	<b>3</b>	<b>5</b>
	<b>6%</b>	<b>15%</b>	<b>21%</b>
<b>INCOME</b>	<b>0</b>	<b>0</b>	<b>1</b>
	<b>0%</b>	<b>0%</b>	<b>4%</b>



**Metropolitan Transportation Authority**

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# **MTA SMALL BUSINESS MENTORING PROGRAM UPDATE**

**April 21, 2011**

## **MTA Small Business Mentoring Program Update as of March 31, 2011**

- **A total of nine contracts have been awarded totaling \$4.53 million**
- **Seven of these nine contracts were awarded to New York State certified M/WBEs**
- **Of these seven M/WBE firms, five are also certified DBE firms**
- **By the end of the program year in July 2011 we will exceed the \$10 million legislative requirement- the current forecast is in excess of \$14 million**
- **97 firms were pre-qualified**
- **71 firms were pending pre-qualification**
- **At least one contractor has been prequalified in the 12 NY counties, except Putnam- an additional outreach session has been scheduled**

**SBMP Project Awards as of 03/31/11**

Agency	Project Name	Project Description/Work Scope	Primary Trades	Awarded Amount to date	Est. Project Duration Calendar Days	County	Notice of Award Date	Contractor	Contractor Certification (If Any)
NYCT	Street Stair Replacement 7 Stations - New Lots Line	Replacement of 2 stairs - Junius Street	Mason/Iron worker/ Electrician	\$560,000.00	330	Brooklyn	11/29/10	ARCH Builders	M/W/DBE
MNR	Port Jervis Station Improvements - Phase I	Platform Lighting; Enclosed Heated Shelter; ADA Ramp; Electrical Distribution System; Platform Wire Benches; Station ID; Station PA System	General Construction/ Civil, Electrical,	\$656,944.40	300	Orange	12/23/10	Lashay's Construction & Development Co. Inc.	M/DBE
NYCT	Street Stair Replacement 7 Stations - New Lots Line	Replacement of 2 stairs - Van Siclen Ave.	Mason/Iron worker/ Electrician	\$457,777.00	330	Brooklyn	12/23/10	Silverlands Services, Inc.	—
B&T	Tower Structure Pointing	Rehabilitate joints through mortar removal, cleaning and installation of new jointing materials at Wards Island and Astoria Park Towers	Stone Masonry, Repointing, Caulkers	\$409,600.00	240	New York and Queens	1/10/11	Rukh Enterprises, Inc.	MBE
LIRR	Platform Handrail Replacements at Queens Village Station.	Remove and replace existing platform railings.	Structural/ Ornamental Ironwork, Exterior General Construction	\$381,726.77	240	Queens	1/27/11	Riggs Construction Co., Inc.	MBE
NYCT	Street Stair Replacement 7 Stations - New Lots Line	Replacement of 2 stairs - Pennsylvania Ave	General Construction/ Concrete/Iron Worker/Electrician	\$447,571.00	330	Brooklyn	1/31/11	Citywide Building Restoration, Inc.	M/DBE
NYCT	Street Stair Replacement 7 Stations - New Lots Line	Replacement of 3 stairs - Saratoga Ave.	Structural/ Ornamental Ironwork, Exterior General Construction	\$702,000.00	420	Brooklyn	2/10/11	REBT Corp.	—
B&T	Spalling Removal	Stabilize spalling and/or delaminated concrete and ceramic or porcelain tiles at various Authority structures	General Construction	\$468,091.00	730	NYC Various	2/28/11	Merit Constructors, Inc.	M/DBE
NYCT	Street Stair Replacement 7 Stations - New Lots Line	Replacement of 2 stairs - Rockaway Ave.	Structural/ Ornamental Ironwork, Exterior General Construction	\$443,000.00	330	Brooklyn	3/29/11	Tri-State Construction and Masonry Corp.	M/DBE

**Total: \$4,526,710.17**



**Metropolitan Transportation Authority**

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**M/W/DBE CONTRACT COMPLIANCE  
ALL PROJECTS  
YEAR ENDING: December 31, 2010**

## **M/W/DBE PARTICIPATION**

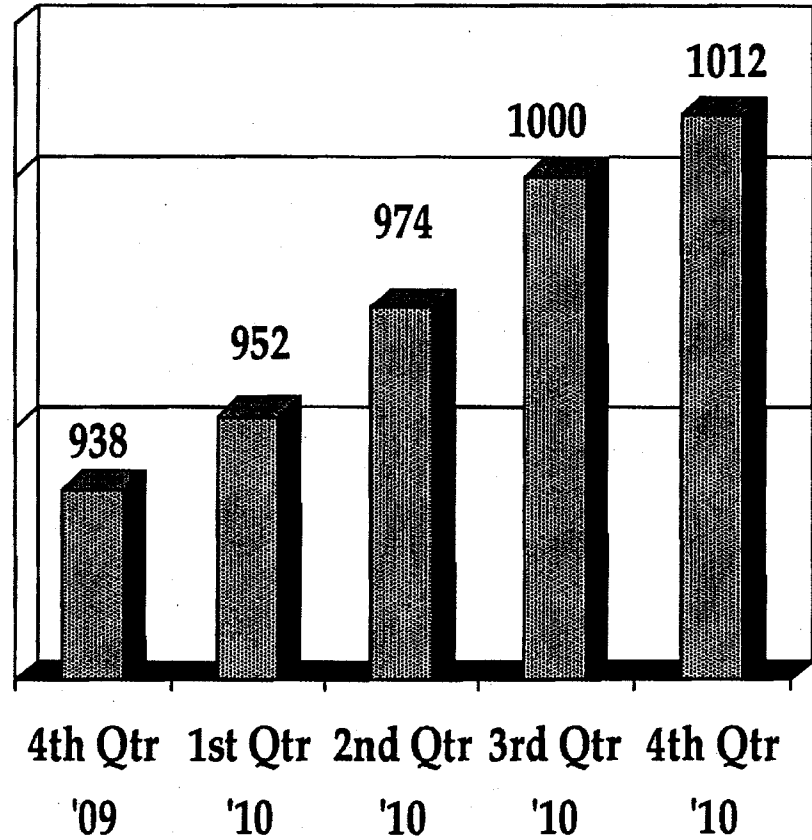
**As of December 31, 2010**

**Total Number of Subcontracts: 4,391**

**Individual Subcontractors: 1,193**

# CONTRACTS WITH M/W/DBE GOALS

Inventory Fourth Quarter 2009	938
Inventory First Quarter 2010	952
Inventory Second Quarter 2010	974
Inventory Third Quarter 2010	1,000
Inventory Fourth Quarter 2010	1,012



**M/W/DBE PARTICIPATION  
As of December 31, 2010**

**Original Subcontract Amount: \$2,720,139,975**

**Current Subcontract Amount: \$2,605,947,065**

**FEDERALLY-FUNDED CONTRACTS  
DBE CONTRACT AWARD ACTIVITY  
January – December 2010**

AGENCY*	PRIME CONTRACT			DBE PARTICIPATION					FTA GOAL
	Number of Contracts	Award Amount	FTA Dollars	Number of Subcontracts	DBE Award Amount	FTA Dollars	% To Agency Total	% to FTA Dollars	
LIB	3,406	\$17,987,141	\$616,051	0	\$0	\$0	0.0%	0.0%	17%
LIRR	67	\$33,373,543	\$33,373,543	3	\$1,582,419	\$1,582,419	4.7%	4.7%	17%
MNR	20	\$12,791,119	\$7,339,447	7	\$778,287	\$459,469	6.1%	6.3%	17%
MTA HQ	11	\$997,250	\$997,250	0	\$0	\$0	0.0%	0.0%	17%
MTABUS	0	\$0	\$0	0	\$0	\$0	0.0%	0.0%	17%
MTACC	1	\$7,434,459	\$7,434,459	8	\$309,260	\$309,260	4.2%	4.2%	17%
NYCT**	27	\$1,013,628,832	\$1,004,001,316	100	\$95,515,802	\$94,200,102	9.4%	9.4%	17%
<b>TOTAL</b>	<b>3,532</b>	<b>\$1,086,212,343</b>	<b>\$1,053,762,065</b>	<b>118</b>	<b>\$98,185,768</b>	<b>\$96,551,250</b>	<b>9.0%</b>	<b>9.2%</b>	<b>17%</b>

\*B&T is not included in this chart as its contracts are state funded.

\*\* NYCT construction contract C-26007 was awarded on 10/1/10 for \$431,180,260 with a DBE goal of 4.67% due to the type of specialized work and lack of DBEs within those construction trades.

**STATE-FUNDED CONTRACTS  
MWBE CONTRACT AWARD ACTIVITY  
January – December 2010**

AGENCY *	PRIME CONTRACTS		MWBE			NYS GOAL
	Number of Contracts	Award Amount	Number of Subcontracts	MWBE Award Amount	% To Agency Total	
<b>B&amp;T</b>	602	\$181,092,282	63	\$31,784,137	17.6%	15%
<b>LIRR</b>	15,125	\$242,605,560	517	\$23,140,657	9.5%	15%
<b>MNR</b>	9,570	\$117,407,174	246	\$5,269,351	4.5%	15%
<b>MTA HQ</b>	384	\$42,986,682	30	\$5,206,097	12.1%	15%
<b>MTA BUS</b>	12,333	\$32,797,489	105	\$181,003	0.6%	15%
<b>MTACC</b>	48	\$23,999,922	15	\$1,261,180	5.3%	15%
<b>NYCT**</b>	20,560	\$1,689,615,682	581	\$108,807,551	6.4%	15%
<b>TOTAL</b>	<b>58,622</b>	<b>\$2,330,504,789</b>	<b>1,557</b>	<b>\$175,649,974</b>	<b>7.5%</b>	<b>15%</b>

\*LIB is not included in this chart as its contracts are federally funded.

\*\*Excludes contract awards with zero goals, totaling \$ 1,741,798,580, at NYC Transit for Employee Medical Plan Benefits.

\*\*Included in this amount are 24 Voucher-Based Black Car Transportation Services Contracts, that were procured in November 2010 totaling \$75,804,531. Eight contracts totaling \$26,605,919 were awarded to minority and/or women-owned firms. Of these eight contracts, four contracts were awarded to NYS certified MWBE firms. DDCR is presently working with the other four minority/women-owned firms to assist them in obtaining NYS MWBE certifications. Additionally, of the 24 contracts awarded, 19 were granted MWBE waivers based upon documented justifications.

**STATE-FUNDED CONTRACTS  
MBE CONTRACT AWARD ACTIVITY  
January – December 2010**

AGENCY*	PRIME CONTRACTS		MBE			NYS GOAL
	Number of Contracts	Award Amount	Number of Subcontracts	MBE Award Amount	% To Agency Total	
<b>B&amp;T</b>	602	\$181,092,282	35	\$21,543,899	11.9%	10%
<b>LIRR</b>	15,125	\$242,605,560	239	\$17,530,979	7.2%	10%
<b>MNR</b>	9,570	\$117,407,174	65	\$2,573,908	2.2%	10%
<b>MTA HQ</b>	384	\$42,986,682	18	\$2,550,224	5.9%	10%
<b>MTA BUS</b>	12,333	\$32,797,489	30	\$80,176	0.2%	10%
<b>MTACC</b>	48	\$23,999,922	12	\$1,126,788	4.7%	10%
<b>NYCT**</b>	20,560	\$1,689,615,682	153	\$60,531,509	3.6%	10%
<b>TOTAL</b>	<b>58,622</b>	<b>\$2,330,504,789</b>	<b>552</b>	<b>\$105,937,482</b>	<b>4.5%</b>	<b>10%</b>

\*LIB is not included in this chart as its contracts are federally funded.

\*\* Excluded contract awards with zero goals, totaling \$ 1,741,798,580, at NYC Transit for Employee Medical Plan Benefits.

\*\* Included in this amount are 24 Voucher-Based Black Car Transportation Services Contracts, that were procured in November 2010 totaling \$75,804,531. Eight contracts totaling \$26,605,919 were awarded to minority and/or women-owned firms. Of these eight contracts, four contracts were awarded to NYS certified MWBE firms. DDCR is presently working with the other four minority/women-owned firms to assist them in obtaining NYS MWBE certifications. Additionally, of the 24 contracts awarded, 19 were granted MWBE waivers based upon documented justification.

**STATE-FUNDED CONTRACTS  
WBE CONTRACT AWARD ACTIVITY  
January – December 2010**

AGENCY*	PRIME CONTRACTS		WBE			NYS GOAL
	Number of Contracts	Award Amount	Number of Subcontracts	WBE Award Amount	% To Agency Total	
B&T	602	\$181,092,282	28	\$10,240,238	5.7%	5%
LIRR	15,125	\$242,605,560	278	\$5,609,677	2.3%	5%
MNR	9,570	\$117,407,174	181	\$2,695,443	2.3%	5%
MTA HQ	384	\$42,986,682	12	\$2,655,872	6.2%	5%
MTA BUS	12,333	\$32,797,489	75	\$100,827	0.3%	5%
MTACC	48	\$23,999,922	3	\$134,392	0.6%	5%
NYCT**	20,560	\$1,689,615,682	428	\$48,276,042	2.9%	5%
<b>TOTAL</b>	<b>58,622</b>	<b>\$2,330,504,789</b>	<b>1,005</b>	<b>\$69,712,491.34</b>	<b>3.0%</b>	<b>5%</b>

\*LIB is not included in this chart as its contracts are federally funded.

\*\*Excludes contract awards with zero goals, totaling \$ 1,741,798,580, at NYC Transit for Employee Medical Plan Benefits.

\*\* Included in this amount are 24 Voucher-Based Black Car Transportation Services Contracts, that were procured in November 2010 totaling \$75,804,531. Eight contracts totaling \$26,605,919 were awarded to minority and/or women-owned firms. Of these eight contracts, four contracts were awarded to NYS certified MWBE firms. DDCR is presently working with the other four minority/women-owned firms in seeking NYS MWBE certifications. Additionally, of the 24 contracts awarded, 19 were granted MWBE waivers because of legal and insurance requirements and overall difficulties of MWBE participation

**DBE PARTICIPATION - PAYMENTS  
IN ALL ACTIVE CONTRACTS  
As of December 31, 2010**

AGENCY*	PRIME CONTRACT		DBE			FTA GOAL
	Number of Contracts	Amount Paid to Prime	Number of Subcontracts**	Amount Paid to DBE	% To Agency's Total	
LIB	7	\$9,893,434	11	\$1,540,865	15.6%	17%
LIRR	15	\$188,591,941	45	\$37,629,952	20.0%	17%
MNR	29	\$486,985,101	192	\$61,038,663	12.5%	17%
MTA HQ	5	\$27,305,845	16	\$1,087,020	4.0%	17%
MTA BUS	1	\$0	1	\$0	0.0%	17%
MTACC	23	\$1,469,314,017	272	\$136,982,319	9.3%	17%
NYCT	99	\$3,758,067,958	564	\$493,269,596	13.1%	17%
<b>TOTAL</b>	<b>179</b>	<b>\$5,940,158,295</b>	<b>1,101</b>	<b>\$731,548,414</b>	<b>12.3%</b>	<b>17%</b>

\*B&T is not included in this chart as its contracts are state funded.

\*\*Includes all subcontracts with and without payments.

**MWBE PARTICIPATION - PAYMENTS  
IN ALL ACTIVE CONTRACTS  
As of December 31, 2010**

AGENCY*	PRIME CONTRACT		MWBE			NYS GOAL
	Number of Contracts	Amount Paid to Prime	Number of Subcontracts**	Amount Paid to MWBE	% To Agency's Total	
B&T	181	\$1,808,640,744.79	682	\$254,551,165	14.1%	15%
LIRR	126	\$2,504,204,878.49	360	\$111,251,769	4.4%	15%
MNR	102	\$409,500,062.62	376	\$54,937,702	13.4%	15%
MTA HQ	77	\$205,252,897.59	218	\$34,835,827	17.0%	15%
MTACC	7	\$48,840,256.02	27	\$5,572,819	11.4%	15%
NYCT	340	\$5,360,417,755.74	1627	\$567,693,957	10.6%	15%
<b>TOTAL</b>	<b>833</b>	<b>\$10,336,856,595</b>	<b>3,290</b>	<b>\$1,028,843,239</b>	<b>10.0%</b>	<b>15%</b>

\*LIB is not included in this chart as its contracts are federally funded.

\*\*Includes all subcontracts with and without payments.

**MBE PARTICIPATION - PAYMENTS  
IN ALL ACTIVE CONTRACTS  
As of December 31, 2010**

AGENCY*	PRIME CONTRACT		MBE			NYS GOAL
	Number of Contracts	Amount Paid to Prime	Number of Subcontracts**	Amount Paid to MBE	% To Agency's Total	
B&T	181	\$1,808,640,744.79	329	\$148,927,766	8.2%	10%
LIRR	126	\$2,504,204,878.49	173	\$60,052,698	2.4%	10%
MNR	102	\$409,500,062.62	181	\$36,338,489	8.9%	10%
MTA	77	\$205,252,897.59	103	\$20,503,987	10.0%	10%
MTACC	7	\$48,840,256.02	18	\$3,784,171	7.7%	10%
NYCT	340	\$5,360,417,755.74	854	\$366,825,505	6.8%	10%
<b>TOTAL</b>	<b>833</b>	<b>\$10,336,856,595</b>	<b>1,658</b>	<b>\$636,432,617</b>	<b>6.2%</b>	<b>10%</b>

\*LIB is not included in this chart as its contracts are federally funded

\*\*Includes all subcontracts with and without payments.

**WBE PARTICIPATION - PAYMENTS  
IN ALL ACTIVE CONTRACTS  
As of December 31, 2010**

AGENCY*	PRIME CONTRACT		WBE			NYS GOAL
	Number of Contracts	Amount Paid to Prime	Number of Subcontracts**	Amount Paid to WBE	% To Agency's Total	
B&T	181	\$1,808,640,744.79	353	\$105,623,399	5.8%	5%
LIRR	126	\$2,504,204,878.49	187	\$51,199,071	2.0%	5%
MNR	102	\$409,500,062.62	195	\$18,599,213	4.5%	5%
MTA HQ	77	\$205,252,897.59	115	\$14,331,840	7.0%	5%
MTACC	7	\$48,840,256.02	9	\$1,788,647	3.7%	5%
NYCT	340	\$5,360,417,755.74	773	\$200,868,452	3.7%	5%
<b>TOTAL</b>	<b>833</b>	<b>\$10,336,856,595</b>	<b>1,632</b>	<b>\$392,410,622</b>	<b>3.8%</b>	<b>5%</b>

\*LIB is not included in this chart as its contracts are federally funded.

\*\*Includes all subcontracts with and without payments.

## Summary Based on Participation Reports

<u>Quarter</u>	<u>Prime Contracts</u>	<u>M/W/DBE Subcontracts</u>	<u>Percentage</u>
4 <sup>th</sup> (2009)	\$19,898,830,503	\$ 2,317,773,119	12%
1 <sup>st</sup> (2010)	\$17,653,121,266	\$2,296,956,831	13%
2 <sup>nd</sup> (2010)	\$19,211,401,058	\$2,525,547,117	13%
3 <sup>rd</sup> (2010)	\$19,573,515,291	\$2,600,469,609	13%
4 <sup>th</sup> (2010)	\$24,779,875,725	\$2,605,947,065	11%

## Total Payments to M/W/DBE Subcontractors

	<u>2008</u>	<u>2009</u>	<u>2010</u>
First Quarter	\$34,104,359	\$49,045,564	\$47,124,862
Second Quarter	\$42,952,234	\$48,370,363	\$60,265,764
Third Quarter	\$34,967,981	\$74,835,684	\$46,926,769
Fourth Quarter	\$58,417,231	\$47,331,608	\$84,438,311

# Addressing Federal and NYS Goals in Capital Projects

The Federal DBE goal is 17% and the NYS goals for most of 2010 was 10% MBE and 5% WBE. In the latter part of 2010, the NYS goals were increased to 20% total MWBE participation. For some projects we meet our goals, but for others we have not met these goals. Where we cannot meet the goals, we are allowed to establish adjusted goals. These goals are adjusted based on the availability of contractors in a specific trade. In order to achieve higher goals or higher MWDBE participation, the MTA is taking the following actions:

- Increasing MWDBE participation

As a way of offsetting the lack of DBEs in certain trade categories on our federal projects, we have supplemented these goals with award of an additional \$20 million in MWBE participation during calendar year 2010. Similarly, on our NYS funded projects, we supplemented these goals with award of an additional \$16 million in DBE participation during the same time frame.

- Addressing the relatively small pool of qualified of MWDBEs in certain trades

We recently implemented the Small Business Mentoring Program as a strategy of creating a larger pool of MWDBEs for state funded projects, who can compete/complete our projects safely, timely and within budget. Contract awards from the Mentoring Program, during first year will exceed the first year goal of \$10 million and we are forecasting a total of \$25 million by the end of year two. This program will allow us to increase prime contract awards to MWDBEs, and provide qualified subcontractors to improve the market capacity.

- Create a Mentoring Program for our federally funded projects

As a strategy of increasing contract awards for our pool of DBEs, we have had internal discussions with Legal and an initial conversation with the FTA in creating a Mentoring Program for our federally funded projects. An official DBE Program request is being drafted and will be submitted to the FTA within the next thirty days.

# Addressing Federal and NYS Goals in Capital Projects

- Improving MWDBEs access to capital

We have signed a contract with Carver Federal Savings Bank to issue small business loans to firms within and outside of our Mentoring Program as a strategy of eliminating this critical constraint.

- Improving MWDBE's with Surety Bond Lines

We are prepared to retain the services of our Insurance Program Consultant to assist in obtaining bonding for MWDBEs in the next phase of our Mentoring Program. Eliminating this constraint will provide additional qualified MWDBEs to our pool of prime contractors and subcontractors.

- Lack of MWDBEs who are union

A goal of the Mentoring Program is to transition firms from non-union to union labor. We are working with both industry labor and management on this.

- Construction Training

We are providing construction training to assist in the growth and development of our pool of MWDBEs.

- Increased Outreach and Networking Events

As a way of recruiting MWDBEs, we have increased our outreach and networking events in all of the counties that we service. In addition, we are holding bi-monthly networking sessions with our pool of prime general contractors, professional service consultants and suppliers/vendors, as a way of creating synergies, which will eventually lead to increased MWDBE opportunities.

## 2010 MWDBE AWARDS ON MTA CAPITAL PROJECTS with GOALS (by Quarter)

FEDERALLY FUNDED	FIRST QUARTER (JANUARY-MARCH) (In millions)			SECOND QUARTER (APRIL-JUNE) (In millions)			THIRD QUARTER (JULY- SEPTEMBER) (In millions)			FOURTH QUARTER (OCTOBER- DECEMBER) (In millions)			CUMULATIVE TOTALS (JANUARY- DECEMBER 2010) (In millions)		
	Total Awards	Total DBE Awards	DBE Participation (%)	Total Awards	Total DBE Awards	DBE Participation (%)	Total Awards	Total DBE Awards	DBE Participation (%)	Total Awards	Total DBE Awards	DBE Participation (%)	Total Awards	Total DBE Awards	DBE Participation (%)
<b>DBE Participation Goal: 17%</b>															
Construction	\$98.0	\$16.0	16.3%	\$166.0	\$23.0	13.9%	\$238.0	\$21.0	9.0%	\$560.1	\$38.6	6.9%	\$1,062.1	\$98.6	9.3%
Professional Services	\$0.0	\$0.0	0.0%	\$0.0	\$0.0	0.0%	\$0.0	\$0.0	0.0%	\$2.3	\$0.4	17.0%	\$2.3	\$0.4	17.4%
Other	\$0.0	\$0.0	0.0%	\$0.0	\$0.0	0.0%	\$0.0	\$0.0	0.0%	\$0.0	\$0.0	0.0%	\$0.0	\$0.0	0.0%
<b>TOTAL</b>	<b>\$98.0</b>	<b>\$16.0</b>	<b>16.3%</b>	<b>\$166.0</b>	<b>\$23.0</b>	<b>13.9%</b>	<b>\$238.0</b>	<b>\$21.0</b>	<b>9% *</b>	<b>\$562.4</b>	<b>\$39.0</b>	<b>7% **</b>	<b>\$1,064.4</b>	<b>\$99.0</b>	<b>9.3%</b>
<b>Additional MWBE Participation:</b>	<b>Total Awards</b>	<b>Total MWBE Awards</b>		<b>Total Awards</b>	<b>Total MWBE Awards</b>		<b>Total Awards</b>	<b>Total MWBE Awards</b>		<b>Total Awards</b>	<b>Total MWBE Awards</b>		<b>Total Awards</b>	<b>Total MWBE Awards</b>	
Construction	\$98.0	\$0.0		\$166.0	\$16.0		\$238.0	\$0.4		\$560.1	\$3.8		\$1,062.1	\$20.2	
Professional Services	\$0.0	\$0.0		\$0.0	\$0.0		\$0.0	\$0.0		\$2.3	\$0.0		\$2.3	\$0.0	
Other	\$0.0	\$0.0		\$0.0	\$0.0		\$0.0	\$0.0		\$0.0	\$0.0		\$0.0	\$0.0	
<b>TOTAL</b>	<b>\$98.0</b>	<b>\$0.0</b>		<b>\$166.0</b>	<b>\$16.0</b>		<b>\$238.0</b>	<b>\$0.4</b>		<b>\$562.4</b>	<b>\$3.8</b>		<b>\$1,064.4</b>	<b>\$20.2</b>	

STATE FUNDED	FIRST QUARTER (JANUARY-MARCH) (In millions)			SECOND QUARTER (APRIL-JUNE) (In millions)			THIRD QUARTER (JULY- SEPTEMBER) (In millions)			FOURTH QUARTER (OCTOBER- DECEMBER) (In millions)			CUMULATIVE TOTALS MWBE PARTICIPATION ON ALL CONTRACTS WITH GOALS (In Millions)		
	Total Awards	Total MBE Awards	MBE Participation (%)	Total Awards	Total MBE Awards	MBE Participation (%)	Total Awards	Total MBE Awards	MBE Participation (%)	Total Awards	Total MBE Awards	MBE Participation (%)	Total Awards	Total MWBE Awards	MBE Participation (%)
<b>MBE Participation Goal: 10%</b>															
Construction	\$45.0	\$4.0	8.9%	\$413.0	\$17.0	4.1%	\$87.0	\$9.0	10.3%	\$438.3	\$38.4	8.8%	\$983.3	\$68.4	7.0%
Professional Services	\$5.0	\$0.3	6.0%	\$12.0	\$1.0	8.3%	\$10.0	\$0.3	3.0%	\$10.5	\$4.6	43.8%	\$37.5	\$6.2	16.5%
Other	\$0.0	\$0.0	0.0%	\$87.0	\$4.0	4.6%	\$3.0	\$1.0	33.3%	\$0.0	\$0.0	0.0%	\$90.0	\$5.0	5.6%
<b>TOTAL</b>	<b>\$50.0</b>	<b>\$4.3</b>	<b>8.6%</b>	<b>\$512.0</b>	<b>\$22.0</b>	<b>4.3%</b>	<b>\$100.0</b>	<b>\$10.3</b>	<b>10.3%</b>	<b>\$448.8</b>	<b>\$43.0</b>	<b>10%</b>	<b>\$1,110.8</b>	<b>\$79.6</b>	<b>7.2%</b>
<b>WBE Participation Goal: 5%</b>															
Construction	\$45.0	\$3.0	6.7%	\$413.0	\$11.0	2.7%	\$87.0	\$1.0	1.1%	\$438.3	\$28.6	6.5%	\$983.3	\$43.6	4.4%
Professional Services	\$5.0	\$0.2	4.0%	\$12.0	\$0.5	4.2%	\$10.0	\$2.0	20.0%	\$10.5	\$0.9	8.6%	\$37.5	\$3.6	9.6%
Other	\$0.0	\$0.0	0.0%	\$87.0	\$7.0	8.0%	\$3.0	\$1.0	33.3%	\$0.0	\$0.0	0.0%	\$90.0	\$8.0	8.9%
<b>TOTAL</b>	<b>\$50.0</b>	<b>\$3.2</b>	<b>6.4%</b>	<b>\$512.0</b>	<b>\$18.5</b>	<b>3.6%</b>	<b>\$100.0</b>	<b>\$4.0</b>	<b>4.0%</b>	<b>\$448.8</b>	<b>\$29.5</b>	<b>7%</b>	<b>\$1,110.8</b>	<b>\$55.2</b>	<b>5.0%</b>
<b>Additional DBE Participation:</b>	<b>Total Awards</b>	<b>Total DBE Awards</b>		<b>Total Awards</b>	<b>Total DBE Awards</b>		<b>Total Awards</b>	<b>Total DBE Awards</b>		<b>Total Awards</b>	<b>Total DBE Awards</b>		<b>Total Awards</b>	<b>Total DBE Awards</b>	
Construction	\$45.0	\$0.0		\$413.0	\$8.0		\$87.0	\$1.0		\$438.3	\$7.1		\$983.3	\$16.1	
Professional Services	\$5.0	\$0.0		\$12.0	\$0.0		\$10.0	\$0.0		\$10.5	\$0.0		\$37.5	\$0.0	
Other	\$0.0	\$0.0		\$87.0	\$0.0		\$3.0	\$0.0		\$0.0	\$0.0		\$90.0	\$0.0	
<b>TOTAL</b>	<b>\$50.0</b>	<b>\$0.0</b>		<b>\$512.0</b>	<b>\$8.0</b>		<b>\$100.0</b>	<b>\$1.0</b>		<b>\$448.8</b>	<b>\$7.1</b>		<b>\$1,110.8</b>	<b>\$16.1</b>	

\*The DBE Participation percentage for the Third Quarter is 9% due to one contract (NYCT Contract # A-36125), awarded to Plaza-Schiavone Joint Venture for \$176 million. Due to the nature of the work and the lack of DBEs within those trades, Plaza asked for a DBE waiver from 17% to 8%.

\*\* The DBE Participation percentage for the Fourth Quarter is 7% due to one contract (NYCT Contract # C-26007), awarded to Schiavone/Shea/Kiewit Constructors, Joint Venture (SSK Constructors) for \$431,180,260. The original assigned DBE goal of 17% was reduced to 9% mainly due to the majority of the scope of work consisting of underground tunneling which is specialized work and can only be performed by Sandhogs. This 9% goal was further reduced to 4.65% due to lack of certified DBEs that could perform the other trades identified to be available for subcontracting.

**MTA CAPITAL PROJECTS  
M/W/DBE PAYMENTS ON CONTRACTS  
AWARDED DURING 2010**

## 2010 MWDBE PAYMENTS PARTICIPATION ON MTA CAPITAL PROJECTS

<b>FEDERALLY FUNDED</b>	<b>2010</b>		
	Total Payments to Prime	Total DBE Payments	DBE Participation (%)
Construction	\$34,571,525.9	\$3,444,152.0	10.0%
Professional Services	\$0.0	\$0.0	0.0%
Other	\$0.0	\$0.0	0.0%
<b>TOTAL</b>	<b>\$34,571,525.9</b>	<b>\$3,444,152.0</b>	<b>10.0%</b>
<b>STATE FUNDED</b>	<b>2010</b>		
	Total Payments to Prime	Total MBE Payments	MBE Participation (%)
Construction	\$33,809,102.9	\$3,188,953.3	9.4%
Professional Services	\$1,689,388.0	\$131,064.0	7.8%
Other	\$2,951,472.0	\$27,879.0	0.9%
<b>TOTAL</b>	<b>\$38,449,962.9</b>	<b>\$3,347,896.3</b>	<b>8.7%</b>
	Total Payments to Primes	Total WBE Payments	WBE Participation (%)
Construction	\$33,809,102.9	\$1,443,198.0	4.3%



**Metropolitan Transportation Authority**

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**MTA CAPITAL PROJECTS  
M/W/DBE AWARDS  
JANUARY- FEBRUARY 2011**

# JANUARY-FEBRUARY 2011 MWDBE AWARDS ON MTA CAPITAL PROJECTS with GOALS

FEDERALLY FUNDED	JANUARY 2011 (in millions)			FEBRUARY 2011 (in millions)			TOTAL (JANUARY-FEBRUARY) (in millions)		
DBE Participation Goal: 17%	Total Awards	Total DBE Awards	DBE Participation (%)	Total Awards	Total DBE Awards	DBE Participation (%)	Total Awards	Total DBE Awards	DBE Participation (%)
Construction	\$ 184.0	\$ 33.0	17.9%	\$ 4.0	\$ 1.1	27.5%	\$ 188.0	\$ 34.1	18.1%
Professional Services	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
Other	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
<b>TOTAL</b>	<b>\$ 184.0</b>	<b>\$ 33.0</b>	<b>17.9%</b>	<b>\$ 4.0</b>	<b>\$ 1.1</b>	<b>27.5%</b>	<b>\$ 188.0</b>	<b>\$ 34.1</b>	<b>18.1%</b>
<b>Additional MWBE Participation:</b>	Total Awards	Total MWBE Awards		Total Awards	Total MWBE Awards		Total Awards	Total MWBE Awards	
Construction	\$ 184.0	\$ 1.4		\$ 4.0	\$ -		\$ 188.0	\$ 1.4	
Professional Services	\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	
Other	\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	
<b>TOTAL</b>							<b>\$ -</b>	<b>\$ -</b>	

STATE FUNDED	JANUARY 2011 (in millions)			FEBRUARY 2011 (in millions)			TOTAL (JANUARY-FEBRUARY) (in millions)		
MBE Participation Goal: 10%	Total Awards	Total MBE Awards	MBE Participation (%)	Total Awards	Total MBE Awards	MBE Participation (%)	Total Awards	Total MBE Awards	MBE Participation (%)
Construction	\$ -	\$ -	0.0%	\$ 68.0	\$ 6.1	9.0%	\$ 68.0	\$ 6.1	9.0%
Professional Services	\$ -	\$ -	0.0%	\$ 16.0	\$ 1.5	9.4%	\$ 16.0	\$ 1.5	9.4%
Other	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
<b>TOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ 84.0</b>	<b>\$ 7.6</b>	<b>9.0%</b>	<b>\$ 84.0</b>	<b>\$ 7.6</b>	<b>9.0%</b>
<b>WBE Participation Goal: 5%</b>	Total Awards	Total WBE Awards	WBE Participation (%)	Total Awards	Total WBE Awards	WBE Participation (%)	Total Awards	Total WBE Awards	WBE Participation (%)
Construction	\$ -	\$ -	0.0%	\$ 68.0	\$ 3.2	4.7%	\$ 68.0	\$ 3.2	4.7%
Professional Services	\$ -	\$ -	0.0%	\$ 16.0	\$ 1.1	6.9%	\$ 16.0	\$ 1.1	6.9%
Other	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
<b>TOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ 84.0</b>	<b>\$ 4.3</b>	<b>5.1%</b>	<b>\$ 84.0</b>	<b>\$ 4.3</b>	<b>5.1%</b>
<b>Additional DBE Participation:</b>	Total Awards	Total DBE Awards		Total Awards	Total DBE Awards		Total Awards	Total DBE Awards	
Construction	\$ -	\$ -		\$ 58	\$ 0.118		\$ 58	\$ 0.118	
Professional Services	\$ -	\$ -		\$ 1.0	\$ -		\$ 1.0	\$ -	
Other	\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	
<b>TOTAL</b>							<b>\$ -</b>	<b>\$ -</b>	